

STUDENTS' ACHIEVEMENT (PS1) (1.1 and 1.2 Attainment & Progress)						Leader: Head of English Secondary Line Manager: Head of Secondary Achievement Governor: Vice Principal External Evaluator: Vice President-GEMS		
Prioritised Objectives	Actions	Time Frame	Resources	Success	Criteria	Monitoring & Evaluation	Comments	
To maintain Very Good attainment and continue the upward trends in attainment and progress across all phases. Continue the upward trends in attainment in the PTE, PISA (NAP) assessments and ensure the targets set for English are exceeded. Raise the reading levels of students over the academic year with large majority as deep readers across all phases Gaps identified Year 4 Curriculum Content category Reading comprehension -Narrative English skills- Grammar and punctuation Process category Retrieval Complex inference	 Continue providing focussed support and interventions to identified groups of students across all year levels and monitor their attainment and progress at regular intervals. Create intervention group called "Rising Readers" to provide focussed support to target students based on NGRT data and reading levels. Actions Planned for Year 4, 5 and 6 To further encourage students to discuss the sequence of events in narrative and non-narrative texts and make more complex inferences about the characters, themes, plot or information. Increased opportunities to read with special focus on fiction, non-fiction and poetry followed by in class discussions to extend their understanding of what they read. In lessons explore the meaning of words in context and idiomatic and figurative language. 	Ongoing	Personalised resources Reading lists Reading records	students achieve a curriculu and mak than exp progress of acade Increase outcome internati assessme Large ma students to derive informat independ	e better ected by the end mic year. d Students es in onal ents. ajority of will be able e and infer	HOD/SID review provision (lesson observatio n, Book look, SOW, lesson plans, data) termly with prompt action	Upward trend seen in internal, PTE and high scores in recent NGRT. Regular evaluation with leaders to identify the intervention group of students and evaluate teachers who may need team teaching to secure the students outcomes.	



Year!	5
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Curriculum Content category

Reading comprehension -Narrative and non-narrative texts

Reading comprehension category

Authorial technique Complex inferences

Year 6 PTE

Curriculum Content category

English Skills: Grammar and Punctuation

Reading Comprehension: Narrative

Process category

Authorial technique Simple inference Complex inference

Year 7 PTE

Curriculum content category

English skills: Grammar and punctuation

Reading Comprehension: Narrative Reading Comprehension: Non-

Narrative

Year 8 PTE

Reading comprehension category

Complex reference

Year 9 PTE

Curriculum content category

Reading Comprehension: Non-Narrative

- Strategies included in lessons to develop better inferencing from the given passage or books read such as word, connotations, theme of the text.
- Continue to encourage reading and sharing reviews through library lessons.

Actions for year 7, 8, and 9

- Increased passages in lessons for both narrative and non-narrative reading texts.
- Continue to Include language analysis through excerpts taken from varied genres and authors.
- Strategic reading lessons catering o reading comprehension with complex inferences, simple inference skills through the use of non-fictional texts.
- Continue integrating Reading texts and PISA style questions in lessons and assessments.

Continue to provide opportunities in lessons for

- more challenging texts across different genres and historical periods, drawing on their inferential and contextual understanding.
- Identify how language (including figurative language), vocabulary choice, grammar, text structure and organisational features present meaning.

Texts, Personalised resources

Enrichment opportunities

Students will be able to retrieve and collate ideas and information from a range of texts and discuss the difference between literal and figurative language.

Large majority of students will be able to discuss and check their understanding of events, ideas and theme and are confident in discussing what they read.

Students will be able to identify how language (including figurative language), vocabulary choice, grammar, text structure and organisational features present meaning.



Process category Authorial Technique PIRLS Target -599 PISA 2018 Processes Locate information and understand Texts Single text	Increased opportunities for students to make inference about logical connections to provide explanations and reasons. Integrate information across a text to explain relationship and sequence activities. Actions Planned after gap analysis of PISA Continue to focus in lessons to further develop proficiency in locating information, including both accessing and retrieving information within a piece of text, and searching for and selecting relevant text. Continue focus on single texts to enhance process skills such as Scan and locate Literal comprehension Inference comprehension Assess quality and credibility Reflect on content and form Continue differentiating texts for male and female based on their choice and interest to further accelerate engagement in reading.	Texts, Personalised resources Timely and effective feedback Enrichment opportunities	Students will be able to retrieve information from the given text. Large majority of students interpret and integrate story events and character actions and traits from different parts of the text. Most Students will be able to read and comprehend a wide range of fictional and non-fictional texts to be deep and wide readers. Most students will be able to infer complex scientific and mathematical concepts in word problems.	Reading scores in PISA 2018 has improved from 500 to 526 and Reading proficiency levels in PISA has shown a significant improvement.



STUDENTS' ACHIEVEMENT	Leader: Head of English Secondary SLT In-charge: Head of Secondary Achievement Governor: Vice Principal External Evaluator: Vice President-GEMS					
Prioritised Objectives	Actions	Time Frame	Resources	Success Criteria	Monitoring & Evaluation	Comments
Further develop student's ability to communicate their learning accurately and effectively. Promote Attitudes and motivation toward reading for learning and improve Students' skill, understanding and confidence in the use of reading strategies.	Encourage effective use of success criteria/rubrics, self-marking, peer marking. Further enhance opportunities to students in lessons to • Lead the lesson • Debate Ensure common reading strategies are used across subjects to reinforce reading literacy. Share Reading list with fiction and nonfiction texts s with students termly to incorporate reading skills. Report Reading with award system (gold, silver and bronze) based on number of books read per term. Conduct Reading challenges - The Literacy Race to promote attitude to reading.	Ongoing Termly Ongoing	Rubrics Learning walks Book Look forms Reading action plan Displays and learning environme nt Work samples	Most students communicate their learning effectively. They understand and userubrics to assess their learning and set targets. Most students participate in reading and write book reviews.	HOD/SID and review provision (lesson observation, Book look, SOW, lesson plans, data) termly with prompt action	Students are provided opportunities across lessons to lead lessons and engage actively to communicate their learning, lead part of lessons and in peer teaching.



2. Improve the Quality of Teaching and Learning. (3.1 and 3.2)				Leader: Head of English Secondary SLT In-charge: Head of Secondary Achievement Governor: Vice Principal External Evaluator: Vice President-GEMS			
Prioritised Objectives	Actions	Time Frame	Resources	Success Criteria	Monitoring & Evaluation	Comments	
Improve the consistency of how well teachers • use time in lessons to maximise learning • adjust teaching strategies to ensure students of all abilities make the best possible progress • embed students' mastery skills to enable them to securely attain above curriculum standards	Identify the teachers where effective use of AFL to adjust teaching strategies is the focus point and work with them explicitly through Team teaching Modelling Lesson conferences Paired and peer observations Buddy support from VG/O teacher Training focussing on effective use of data to personalise and effectively use AfL strategies measure progress and adjust strategies to ensure almost all students make better than expected progress.	Identification and cascading by the end of October, implementat ion, monitoring and support ongoing	Pool of resource in phoenix folders including exemplar lesson plans, recorded lesson PD on effective questioning/ reflection sessions Sharing outstanding practices throug Appreciative Enquiry and WINLEAPS Annotated lesson plans/SOW/Wo Samples Rubrics TLP's, ILP's, IEP's	in Phase 4 and majority in phase1, 2 and 3 meet prioritized objectives and maximize progress for most students with personalised challenge and support. Most students in Phase 1 and 4 and Large majority in phase 2 and 3 make better than expected progress through impactful AFL and effective questioning. Most students across all phases engage effectively and	SLT in charge of department ML and Teachers on a monthly basis Student leaders, LAB members on a termly basis.	Learning menus, to provide differentiation/personali sation and challenge. Use of incremental challenge questions to deepen learning Big Question/ Big Idea, Hook questions to develop critical thinking Use of Pad-let wall, Nearpod, Google forms, Google Slides, for Collaboration Use of Kahoot, Quizzes, Nearpod, Mentimeter, for Assessments From KS1 to KS3 – focus on learning to raise	
 accurately assess the depth of students' understanding 	Ensure reflective practice where identified teachers record their individual lessons and evaluate use of time effectively in lessons.	Ongoing	Assessment trackers	with outstanding social and personal development.		transferrable skills across curriculum areas and real life.	



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Ensure all	Raise challenge through effective					
teachers across	questioning- higher order, open		Lesson			
phases have	ended.		observation app			
secure			IPP's			
understanding of	Ensure teachers accurately assess					
assessment data	students understanding and		Pre and Post			
and use it most	consolidate their learning through		observation form			
effectively for	effective questioning-		Peer observation			
planning and	probing/funnel/ hinge style					
delivering to meet						
the needs of all	Provide regular training to			All new teachers		
students.	teachers to plan effectively using			develop a good		
	assessment information.			understanding of		
				outstanding practice and		
	Rigorously monitor provision in			expectations and try		
	lessons to ensure consistent			implementing these in		
	implementation instructional	Ongoing		their lessons		
	accommodations, support and					
	technologies as needed for SEND			Existing teachers		
	students.			develop a reflective		
				culture that helps them		
	Ensure high levels of personalized			to further enhance their		
	challenge, enrichment, extension			teaching pedagogies to		
	and acceleration opportunities for			continue to secure their		
	G and T students in all lessons.			practices		
	Enabling a culture of self-			p. decises		
	reflection and development					
	throughout the school at all levels					
	through reflection by students in					
	their lessons, teachers, middle					
	leaders' sessions led by SLT,					
	respective ML and identified					
	outstanding practitioners					
	outstanding practitioners					



New teachers to observe VG/Outstanding teachers along with SLT/ML		
Pre and post observation meet and Meaningful discussions with teachers to support in identified are		